

TO: *see Distribution List*  
A:

DATE: 18 July 2019

FROM: António Guterres  
DE: Secretary-General



SUBJECT: **2019 Leadership Dialogue Launch**  
OBJET:

1. I am pleased to announce the launch of the 2019 Leadership Dialogue. This annual event is an important opportunity for you and your colleagues to discuss topics with great meaning for our work. It is more meaningful this year as we celebrate 100 years since the establishment of the International Civil Service, founded on the principles of impartiality, integrity and independence, as envisioned in Article 100 of the United Nations Charter.
2. The dialogue on conflicts of interest starts with you, as senior leaders, and cascades downward until all staff members have participated in this important conversation on appropriately identifying and managing conflicts of interest in our work.
3. As a leader, the sessions allow you to:
  - o demonstrate your commitment to ethical leadership;
  - o build trust and confidence by actively discussing ethical issues in the workplace; and
  - o help staff members to see the direct connection between individual action and protecting the overall operations of the United Nations.
4. The topic of the year, ***“Conflicts of Interest: Why Do They Matter?”***, focuses on the importance of maintaining public trust through mitigating risks arising from personal interests. Such conflicts can interfere, or appear to interfere, with the performance of official duties and responsibilities or with the integrity, independence and impartiality required by the status of the staff member as an international civil servant.
5. In consultation with pertinent offices, the United Nations Ethics Office has developed the 2019 Leader’s Dialogue Guide, attached herewith and also available on the Ethics Office website: <http://www.un.org/en/ethics/>. Please contact [ethicsoffice@un.org](mailto:ethicsoffice@un.org) for any assistance required or for additional information.

6. The deadline for the completion of the 2019 Leadership Dialogue is **30 November 2019**. Executive/Administrative Officers will be requested to submit to the Ethics Office final staff participation statistics for their respective Departments/Offices by **31 December 2019**.

7. All management and staff in the United Nations Secretariat have a responsibility to contribute to building a culture of integrity and honesty. One powerful way to strengthen understanding and commitment is to have regular and open discussions. I strongly urge all United Nations Secretariat staff to participate in the 2019 Leadership Dialogue and help us keep ethics and our core values at the forefront of our work.

**Distribution list**

Ms. Olga Algayerova - Economic Commission for Europe (ECE) and Acting Director-General - United Nations Office at Geneva (UNOG)

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Mr. Philippe Couvreur - Registrar, International Court of Justice (ICJ)

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Mr. Larbi Djacta - Chairman, International Civil Service Commission (ICSC)

Ms. Shireen L. Dodson - United Nations Ombudsman and Mediation Services (UNOMS)

Mr. Olufemi Elias - The International Residual Mechanism for Criminal Tribunals (MICT)

Ms. Patricia Espinosa - Executive Secretary, United Nations Framework Convention on Climate Change (UNFCCC)

Mr. Yury Fedotov - United Nations Office on Drugs and Crime, United Nations Office at Vienna (UNODC/UNOV)

Ms. Alayne Frankson-Wallace - Office of Administration of Justice (OAJ)

Ms. Virginia Gamba - Office of the Special Representative of the Secretary-General for Children and Armed Conflict (CAAC)

Mr. Philippe Gautier - The Registrar, International Tribunal for the Law of the Sea (ITLOS)

Ms. Bience Gawanas - Office of the Special Adviser on Africa (OSAA)

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Mr. Atul Khare - Department of Operational Support (DOS)

Mr. Mukhisa Kituyi - United Nations Conference on Trade and Development (UNCTAD)

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Ms. Izumi Nakamitsu - Office for Disarmament Affairs (ODA)  
Mr. Urenthren Pillay - Executive Secretary, Joint Inspection Unit (JIU)  
Ms. Pramila Patten - Special Representative of the Secretary-General on Sexual Violence in Conflict (SRSG/SVC)  
Ms. Simona Petrova - Secretary, The Chief Executives Board for Coordination (CEB)  
Ms. Catherine Pollard - Department for General Assembly and Conference Management (DGACM)  
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Mr. Ibrahim Thiaw - Executive Secretary, United Nations Convention to Combat Desertification (UNCCD)  
Ms. Fekitamoeloa Katoa 'Utoikamanu - Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States (OHRLLS)  
Mr. Vladimir Voronkov – United Nations Counter-Terrorism Office  
Mr. Liu Zhenmin - Department of Economic and Social Affairs (DESA)

**Special Political Missions:**

Mr. Abdoulaye Bathily – Office of the Special Adviser of the Secretary-General on Madagascar  
Ms. Christine Schraner Burgener – Office of the Special Envoy on Myanmar  
Mr. Mohammed Ibn Chambas - United Nations Office for West Africa and the Sahel, United Nations Support for the Cameroon-Nigeria Mixed Commission (UNOWAS/CNMC)

Mr. François Louncény Fall - United Nations Regional Office for the Central Africa (UNOCA)  
Ms. Natalia Gherman - United Nations Regional Centre for Preventive Diplomacy for Central Asia (UNRCCA)  
Mr. Martin Griffiths – Office of the Special Envoy for Yemen  
Mr. Michel Kafando - Special Envoy of the Secretary-General to lead and coordinate the political efforts of the United Nations in Burundi  
Mr. Ján Kubiš - Office of the United Nations Special Coordinator for Lebanon (UNSCOL)  
Lieutenant General Michael Anker Lollegaard - United Nations Mission in Support of Hodeidah Agreement  
Mr. Mirko Manzoni, Personal Envoy for Mozambique  
Mr. Carlos Ruiz Massieu - United Nations Verification Mission in Colombia (UNVMC)  
Mr. Nickolay Mladenov - Office of the United Nations Special Coordinator for the Middle East Peace Process (UNSCO)  
Mr. Parfait Onanga-Anyanga – Office of the Special Envoy for the Horn of Africa  
Mr. Geir O. Pedersen – Office of the Special Envoy for Syria  
Ms. Jeanine Antoinette Plasschaert - United Nations Assistance Mission for Iraq (UNAMI)  
Ms. Hanna S. Tetteh - United Nations Office to the African Union (UNOAU)  
Mr. Ghassan Salamé - United Nations Support Mission in Libya (UNSMIL)  
Ms. Ayşe Cihan Sultanoğlu - United Nations Representative to the Geneva International Discussions (UNRGID)  
Mr. James Swan – United Nations Assistance Mission in Somalia (UNSOM)  
Mr. Abdel-Fatau Musah – Acting SRSG, United Nations Integrated Peacebuilding Office in Guinea-Bissau (UNIOGBIS)  
Mr. Huang Xia – Office of the Special Envoy of the Secretary-General for the Great Lakes Region of Africa  
Mr. Tadamichi Yamamoto – United Nations Assistance Mission in Afghanistan (UNAMA)

**Peacekeeping Missions:**

Maj. Gen. José Eladio Alcaín - United Nations Military Observer Group in India and Pakistan (UNMOGIP)  
Mr. Annadif Khatir Mahamat Saleh - United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA)  
Mr. Michel Bergeron - UN Global Service Center (UNLB)  
Maj. Gen. Stefano Del Col - United Nations Interim Force in Lebanon (UNIFIL)  
Ms. Lisa Filippetto - United Nations Support Office in Somalia (UNSOS)

Maj. Gen. Mehari Zewde Gebremariam - FC, United Nations Interim Security Force for Abyei (UNISFA)  
Maj. Gen. Shivaram Kharel - Acting Head of Mission and Force Commander - United Nations Disengagement Observer Force, (UNDOF)  
Ms. Helen Meagher La Lime - United Nations Mission for Justice Support in Haiti (MINUJUSTH)  
Mr. Conrad Lesa - Kuwait Joint Support Office (KJSO)  
Maj. Gen. Kristin Lund - United Nations Truce Supervision Organization (UNTSO)  
Mr. Jeremiah Kingsley Mamabolo - United Nations-African Union Hybrid Operation in Darfur (UNAMID)  
Mr. Paulin Djomo Metanhi - Regional Service Center Entebbe (RSCE)  
Mr. Mankeur Ndiaye - United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic (MINUSCA)  
Mr. David Shearer - United Nations Mission in South Sudan (UNMISS)  
Ms. Elizabeth Spehar - United Nations Peacekeeping Force in Cyprus (UNFICYP)  
Mr. Colin William Stewart - United Nations Mission for Referendum in Western Sahara (MINURSO)  
Mr. Zahir Tanin - United Nations Mission in Kosovo (UNMIK)  
Ms. Leila Zerrougui - United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (MONUSCO)

**Training Institutes:**

Ms. Bettina Tucci Bartsiotas, Acting Director, United Nations Interregional Crime and Justice Research Institute (UNICRI)  
Ms. Renata Dwan, Director, United Nations Institute for Disarmament Research (UNIDIR)  
Mr. Jafar Javan, United Nations System Staff College (UNSSC)  
Mr. Paul Ladd, Director, United Nations Research Institute for Social Development (UNRISD)  
Mr. David Malone, Rector, United Nations University (UNU)  
Mr. Nikhil Seth, Executive Director, United Nations Institute for Training and Research (UNITAR)